

## **Criteria for the Posts**

### **Special Needs Assistant Interviews - August 2024**

#### **Mercy Mounthawk, Tralee, Co. Kerry**

**Interviews are conducted in accordance with the relevant DES circulars 0051/2019 and 0053/2024**

#### **Criteria to be applied:**

The minimum required standard of education for appointment to the post of SNA is:

1. A level 3 qualification on the National Framework of Qualifications, OR
2. A minimum of three grade Ds in the Junior Certificate, OR
3. Equivalent.

**Your qualifications and experience as an SNA will be considered as part of the selection process, in particular any experience in working with students with autism or in a special class setting.**

#### **Candidates will also be considered on the basis of the following**

1. Interpersonal skills / capacity to work in teams
2. Awareness of second level (post-primary) school processes and the needs of second level students. Capacity and competency in responding in an appropriate manner in supporting and enhancing the education experience of students, in particular those with care needs who are studying at Mercy Mounthawk. Commitment to addressing the care needs of students across the spectrum of needs with a particular focus on students with autism.
3. Understanding of the more recent developments in SET support in the Irish Education system, in particular the integration of students with Autism into mainstream education.
4. Appreciation of and commitment to upholding the school ethos of Mercy Mounthawk.
5. Understanding of and commitment to confidentiality and child protection.